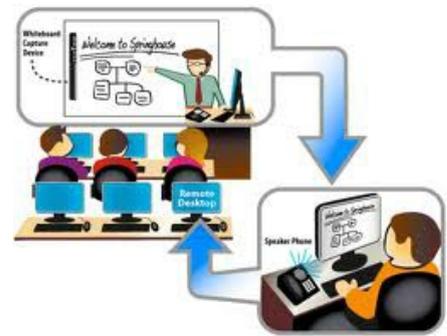


Remote Training : a must in recession



The current and continuing economic market challenges will inevitably mean that a tighter leash will be kept on training budgets for some time to come. This presents HR managers with the ongoing challenge of attempting to implement tailored personal development plans and ensuring they dovetail and align properly with departmental goals and with organisational objectives, often on a restricted budget. However, recent advances in technology could provide a solution to staff training needs through remote delivery.

The remote delivery of training using a variety of different methods including: e-learning courses over the internet, live webinars, live face-to-face internet training and pre-prepared, tailored podcasts are all now reasonably straight forward to supply, given the improvements in technology on offer. Forward thinking training organisations are now providing bespoke content through web based platforms and companies are beginning to include these methods of delivery as part of a blended learning offering to staff, or as a complete solution. As most people are familiar with using the internet, they are comfortable with receiving information in this way, much more than they would have been a few years ago

.The benefits of remote delivery of training in terms of potential cost savings and the increased flexibility relating to session timing and content are also becoming apparent. This is because the internet allows the facility for both one-to-one and groups, where participants and the trainer can be geographically separated, to receive training at the same time. Staff can work in breakout groups and individual or group feedback can be provided at the touch of a button, all as if they were in the same location. This is particularly advantageous with teams whose members work in different offices around the globe and where it would be difficult to bring them together for traditional classroom based training.

Online training also provides easy access to the very best trainers – regardless of their location – as it removes the need for trainers to travel. This means trainers and sessions can also be more flexible with respect to availability, which can be at a premium for leading trainers in any field. Similarly, geographically dispersed employees can access the same training programme as other more centrally based staff and smaller businesses can gain access to the same calibre of quality training that may have only been previously available to large corporates with bigger budgets.

Similarly, due to the widespread use of Wi-Fi, it is possible to undertake training wherever there is access to a computer – this could be at home, in the office, or taking advantage of downtime during a stay at a hotel for example.

- Benefits of remote training include:
- Training is conducted with an instructor on-line with the students at ALL times.
- Our Remote Training capabilities allow the students to receive the training needed without having to leave the office.
- No travel expenses are incurred.
- Students are able to receive the training needed and accomplish their daily business responsibilities.
- Training is planned around the student's daily schedule at intervals as little as an hour per day.
- Ask your questions live as if you are physically present.
- See the same screens and hear the questions raised by other students in the class.

How Our Remote Training Works

To use our e remote computer training, students log-in at the designated start time for the training course. They can then participate in a live, instructor led training course. One week prior to the start of each computer training course, we will send each student the relevant courseware manuals

During our remote computer training courses, students can interact with the instructor resulting in an active, engaging learning experience. Students are encouraged to ask questions, discuss classroom topics, and participate in the course as a whole. During this computer training, participants receive a natural classroom experience as they can see and hear the instructor in real time. Therefore, our certified instructors are able to answer questions, provide demonstrations, display PowerPoint presentations, and supervise activities. Questionnaires track the progress of individual participants and are accessed individually. A finale test can provide a certificate of compitance.

Each of our courses are priced differently. We can Tailor Courses to identify with your organisation the cost depends on the amount of work involved.

Pricing for onsellors can be obtained by e mailing us

